

CONTRACT OF EMPLOYMENT

IT service sector

1. PARTIES TO THE EMPLOYMENT CONTRACT	Employer	Place of business or domicile
	Employee	Personal identity code
	The above-mentioned employee commits him- or herself to work subordinate to the management and supervision of the employer on the following terms and conditions:	
2. VALIDITY OF EMPLOYMENT CONTRACT	Date of starting employment:	
	The employment contract is valid <input type="checkbox"/> Until further notice <input type="checkbox"/> For a fixed period until or approximately until Grounds for a fixed-term contract:	
3. TRIAL PERIOD	Employment valid until further notice is subject to a trial period of months from the start date of employment (no more than 4 months), during which either party may cancel this contract with immediate effect. If the duration of a fixed-term contract is less than 8 months, the trial period can be no more than ½ of the duration of the contract. Trial period: Last day of trial period:	
4. WORKING HOURS	The employment is <input type="checkbox"/> full-time <input type="checkbox"/> part-time, with average working hours of hours per week The employee agrees to carry out Sunday work and additional work as necessary, subject to compensation in accordance with legislation and the collective agreement.	
5. DUTIES AND PLACE OF WORK	(Description of duties or primary duties at beginning of employment relationship)	
6. SALARY AND PAYMENT PERIOD	Salary at start of employment	Payment period
	Competence classification at start of	<input type="checkbox"/> Level <input type="checkbox"/> Level <input type="checkbox"/> Level 3
7. TERM OF NOTICE	<input type="checkbox"/> As per collective agreement <input type="checkbox"/> Other	
8. COLLECTIVE AGREEMENT	The employment relationship is subject to the collective agreement binding on the employer unless otherwise agreed in this employment contract.	
9. OTHER TERMS AND CONDITIONS	(Use a separate attachment if necessary)	
10. DATE AND SIGNATURES	This contract has been prepared in two identical copies, one for each party.	
	Place	Date
	Employer's signature	Employee's signature

Copying prohibited